

DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD HAZIM SHAH BIN ABDUL RAHMAN	Mob Date	17.01.25
Position	SENIOR FIELD OPERATOR	Demob Date	21.01.25
Client	PETRONAS (PCSB)	Location	FRB - WEST
Platform	EWDPA	Well	12A-A
Assessed By	Name:	Position:	

RATING LEGEND:
STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:
 keep good work, Very good attitude, responsible with task and adaptability to work on the time.

Assessed By [Supervisor]	Abdul Haniff
Name	Abdul Haniff
Date	18/2/2025

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CHS PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation and Post Job	Done	Assessment done.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Rig Up / Rig Down	Productive to complete all tasks.	Done.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Downhole Tools / Equipment Preparation	Need to familiar with all basic tools and adapters.	Done.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment	4.1 Logging Unit / Winch / Power Pack	Done.								
	Concern with all routine check before, while running and after... all this items.	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			<input type="checkbox"/>		
					Standalone			<input checked="" type="checkbox"/>		
	4.2 Mast	Done.								
	Competent with all basic MAST set up.	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			<input type="checkbox"/>		
					Standalone			<input checked="" type="checkbox"/>		
	4.3 Pressure Control Equipment (PCE)	Done.								
	Competent with all basic PCE set up.	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			<input type="checkbox"/>		
					Standalone			<input checked="" type="checkbox"/>		

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
4.4 Genset / Air Compressor	Baseline check before/checked after.	Responsible with all task and inform each other.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			Standalone		
5. Logging / Perforation Services	Understand all tools string combination, adapter.	Refer engineer. confirm all tools before connect.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to PERFORM the operation:				Under Supervision			Standalone		
6. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	Connect tools during run with tractor (Artus). Connect tools Weatherford with tractor (Artus).	Understand all tools combination								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor			2nd / Night Supervisor		

1. Run Dummy with Tractor

- Top
- CB
 - Swivel
 - ART-H
 - PTA
 - RSS
 - VSS-F
 - XS 90
 - ASG
 - shooting Cr-CC 169
 - Adapter double pin
 - Adapter Go Sondex
 - Knuckle joint (PK) (OB)
 - Knuckle joint
 - ASG
 - Sinker bar 8.69 steel
 - Sinker bar 16g steel
 - Adapter Go sondex
 - Knuckle joint
 - Knuckle joint
- Doc. Ref. No.: CHS-FORM-167
Revision No.: 00
Effective Date: 12/08/2024
- Sinker bar (Wilson heavy duty)
 - Sinker bar (Wilson heavy duty)
 - X0 SR
 - tubing drift (2.302")
- bottom

2. Run Tractor and Raptor

- Top
- CB
 - SWIVEL
 - ART-H
 - PTA 218
 - Artus RSS
 - USS-F
 - X0 go
 - Communicatio cartridge (weatherford tool)
 - Gamma ray k
 - flex joint
 - CRE
 - casing Res Evaluation
 - Flex joint
 - Tool Temp
 - Quartz pressure
 - Gamma Ray k
 - bull plug
- bottom

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
	<p>Discipline and taking responsible with all task. Always asking and perform all task safely.</p>	<p>Done.</p>

Please tick (/) category of services performed:

Conveyance:

E-Line
Memory

Advanced Services

Logging
Perforation