

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	08.04.2025
Position	SLICKLINE ASSISTANT	RTB Date	29.04.2025
Client	SEA HIBISCUS	Location	SOUTH FURIOUS
Platform	SFJT-D	Well	SF-D10, SF-D04, SF-D03, SF-D01, SF-D02, SF-D07
Assessed By	Name: SUPARDI JAPAR Position: WIRELINE OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
	✓								

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
		✓							
		✓							
		✓							
		✓							
		✓							
	✓								
		✓							
	✓								
	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

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Assessed By [Operator]	
Name	SUPARDI JAPAR
Date	28/04/2025

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
<b>1. Pre-Job Preparation</b>	A) Perform pre checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose from powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform rigging up.									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2	
<b>2. Surface Equipment Rig-up</b>	A) Make up PCE. B) Put grease on all lubricator connection before connecting it. C) Check O-Ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) Hook up all hoses & check all hoses for any damage before use. G) Check all PCE equipment validity before use.									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2	
<b>3. Tools / Equipment Preparation</b>	A) Service & function test tool before using it. B) Check connection for all tools before run in hole. C) Check any thread damage on tools before/after use. D) File any tools that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tools in toolbox. G) Checking all size of tools is suitable to use.									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2	
<b>4. Equipment Problem Troubleshooting</b> <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PEPAE TOOLS BEFORE NEXT RUN IN HOLE TO ENSURE IT IS READY TO GO E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	



Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
08.04.2025	SF-245	GLVC	INCOMPLETE
12.04.2025	SF30-D04	TCC & ZOC	COMPLETED
13.04.2025	SF30-D10	TCC	COMPLETED
16.04.2025	SF30-D02	TCC & ZOC	COMPLETED
20.04.2025	SF30-D01	TCC	COMPLETED
18.04.2025	SF30-D03	TCC	COMPLETED
23.04.2025	SF30-D07	TCC	COMPLETED
25.04.2025	SF30-D10	TCC & FGS	COMPLETED
27.04.2025	SF30-D02	TCC & FGS	COMPLETED

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!