

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	AHMAD SHAZMEER BIN MOHAMAD	COB Date	6-APR-23
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	4-MAY-23
Client	PCSB	Location	ANGSI / BEKOK
Platform	ANGSI-ANDRA / BEKOK	Well	ANGSI A-24 / BEKOK A-04
Assessed By	Name: MUHAMMAD TAUFIQ BIN ISMAIL		Position: COILED TUBING SUPERVISOR


RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		/							
b. Participation in UAUC	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping		/							
Work Performance (20%)									
e. Initiative and Creativity		/							
f. Decision Making Capability		/							
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting	/								
i. Work Quality		/							
j. Reporting		/							
k. Punctuality and Time Keeping		/							
l. Teamwork	/								
m. Communication	/								
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline		/							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Assign as PTW applicant and BMX assistant during working period.

- Constantly demonstrates good team work, fast learner and continued learning at location.

Assessed By [Supervisor]	
Name	Taufiq Ismail
Date	3/may/2023

Doc.Ref.No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Prepare E-PTW required base on job to be perform. 3. Pre-Check / EMC1 CTU equipment before run the job.	- Done										
												Rating (by SUPERVISOR)
		10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	1. Assist crew rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT Reel. 3. Assist rig up 4" hose from fluid storage tank to SP01. 4. Assist rig up 4" hose from BMX tank to SP01. 5. Spot/Arrange floodlight, control cabin and tool container electric cable to junction box. 6. Assist rig up water injection line from well A-27s to fluid storage tank. 7. Assist rig up wilden pump, 2" spring hose and air hose from sea deck to maindeck.	- On Job Training										
												Rating (by SUPERVISOR)
		10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	1. Installing airhose from compressor to SP02, BMX02 and wilden pump. 2. Assist crew to fuel up all CTU equipment.	- On Job Training										
												Rating (by Operator)
		10	9	8	7	6	5	4	3	2		
4. Equipment	4.1 Batch Mixer 1. Assist crew to hydraulic hoses from BMX power pack to BMX tank. 2. Assist crew to rig up 4" hose and fitting from BMX to FST tank and overboard. 3. Assist crew to rig up 4" hoses from discharge BMX tank to suction SP02. 4. Assist BMX operator to mixing TIW and FRS.	- On Job Training										
												Rating (by SUPERVISOR)
		10	9	8	7	6	5	4	3	2		
Employee was able to OPERATE the equipment:					Under Supervision							
					Standalone							

Doc.Ref.No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

2

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit 1. Assist crew to rig up surface pumping line. 2. Assist Pump operator to rig up hydraulic from engine to fluid end skid. 3. Assist pump operator to rig up drive shaft from engine to fluid end skid. 4. Assist pump operator to open and close Butterfly valve during operation.	- Good Job																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>(6)</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	(6)	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	(6)	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
Under Supervision																				
Standalone																				
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew rig up 2" HP treating line to CT REEL and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV.	- Good Assist																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>(6)</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	(6)	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	(6)	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
Under Supervision																				
Standalone																				
	4.4 Power Pack 1. Able to learn functional of power pack. 2. Assist crew rig up hydraulic hose to SBOP, COMBI, Injector head and side door stripper.	- Good Assist																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>(6)</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	(6)	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	(6)	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
Under Supervision																				
Standalone																				
	4.5 Control Cabin 1. Rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.	- Good Assist																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>(6)</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	(6)	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	(6)	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
Under Supervision																				
Standalone																				

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

3

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																										
	4.6 CT Reel 1. Assist crew to rig up hydraulic hose and connected to injector head and BOP. 2. Spool in and spool out CT String. 3. Assist on reset depth counter. 4. Assist on flag coil.	- Good Assist																										
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="2">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>(6)</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE		IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					(6)					
STRONG			ADEQUATE		IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																				
				(6)																								
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																							
Under Supervision																												
Standalone																												
	4.7 Injector Head 1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head.	- Good Assist																										
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="2">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>(6)</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE		IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					(6)					
STRONG			ADEQUATE		IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																				
				(6)																								
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																							
Under Supervision																												
Standalone																												
	4.8 Pressure Control Equipment 1. Connect all hydraulic hose from Control Cabin to SBOP and COMBI.	- Good Assist																										
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="2">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>(6)</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE		IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					(6)					
STRONG			ADEQUATE		IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																				
				(6)																								
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																							
Under Supervision																												
Standalone																												
	4.9 Basic BHA Components 1. Assist crew to make up BHA.	- Good Assist																										
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="2">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>(6)</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE		IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					(6)					
STRONG			ADEQUATE		IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																				
				(6)																								
	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone																							
Under Supervision																												
Standalone																												

Doc.Ref.No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

4

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
				2nd / Night Supervisor						

Doc.Ref.No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00,Dated:22/09/19-OBSOLETE)

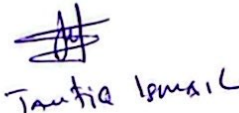
CONTROLLED COPY

5

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
6 APR 2023 To 4 MAY 2023	CTU Zone Shut Off and Cementing on well A-04L Mobilized from Angsi Andra to Bekok A to perform Zone Shut Off and Cementing on well A-04L. Rig up all CTU equipment and hydraulic hoses. Stab in 1.5' CT to injector head and make up 2.125 external dimple connector. Pull test connector for 15k lbs then pressure test connector for 5k psi. Perform Zone Shut Off on J-sand prior to plug and abandonment activity in order to completely secure the well for loss of Primary Containment incident. Stand alone to perform 3 run which is drift run and depth correlation until XN Nipple, drift run until PBDT to spot cementing and finally run CT to tag Top Of Cement (TOC). After successfully completed job, rig down and pack up all CTU equipment and demobilized to KSB. <div style="text-align: center;">  Taufiq Ismail </div>	Good Job

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout <input type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input checked="" type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input type="checkbox"/>		CT Perforation <input type="checkbox"/>

Doc.Ref.No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY