

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Mansyur Bin Wahyuddin	COB Date	16/7/2024
Position	Slickline assistant 3	RTB Date	13/8/2024
Client	Hibiscus	Location	SFJFT-E & SJJT-G
Platform	South Furious & saint joseph	Well	SF 515 / SF505 / SF507 / SJ 701
Assessed By	mohd jaidun	Position:	SLICKLINE OPERATOR

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good


**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- fully support to the next level

- proactive & great team work

Assessed By [Operator]	
Name	Mohd Jaidun
Date	13/8/2024

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A. Conducted Permit to work and Tool box Talk. B. pre-Job briefing on operation. C. Walk around and ensure all potential hazard has been eliminated at the work site area. D. List down the equipment SN on site and validation. E. Check and ensure all the equipment based on check list. F. Prepared the DHT based on program/operation. G. Perform housekeeping before while and after operation.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A. Hook up the equipment hoses and ensure whip check attached. B. Ensure all PCE thread in good condition and apply grease before make up. C. Ensure O-ring attached and undamaged. D. Ensure all the Equipment Earthing cable installed E. Change stuffing Box packing if needed. F. Ensure The PCE equipment operated while and perform function test. G. Install anchor at the right point and ensured all shackle attached with safety pin. H. Perform function test on SWCP& Leak test on Hoses. I. Check and ensure the weight indicator operated well.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A. Prepared the DHT based on program/operation. B. Ensured the DHT operated well and suitable size used. C. Ensured the DHT correct pin install. Change if needed. D. Perform Function test and simulation test on surface. E. Service tools before and after operation. F. Ensure all connection tightened before operation.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A. Perform simulation test on surface on DHT and Ensure operated well. B. Make up Tools based on program. C. Ensure the tools used suitable. D. Pinning DHT and change packing for safety valve/plug if needed. E. Check and clean tools after operation. F. Ensure all cross over and DHT part connection tighten G. Function test safety valve flipper									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A. monitored the Tools movement and updated in inventory. B. Check and Ensure equipment list on site followed based on document given. C. Prepared Documentation for operation program given/material request/COG D. Done the Company Daily operation report/ daily equipment check list.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel	✓								
	Test Pump		✓							
	Pressure Control Equipment		✓							
	Mast		✓							
Weight & Measuring Devices		✓								
Downhole Tools		✓								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
26/7/2024/ SFJT-E/ SF505/ SERVEY	RIH 1 1/4" sinker bar until depth 5570ft for FGS	1.1/4" BDK Rope Socket 1.1/4" Swivel Joint 1.1/4" x 5ft Mallory stem Stem 1 1/4" x 5ft Mallory stem 1 1/4" knuckle joint 1 1/4" link jar 1.1/4" x Mallory stem + bull nose								
26/7/2024/ SFJT-E/ SF505/ SERVEY	RIH 1.1/4" PPS gauges till survey depth as per program at 5570ft.	1.1/4" BDK Rope Socket 1.1/4" Swivel Joint 1.1/4" x 5ft Mallory stem Stem 1 1/4" x 5ft Mallory stem 1.1/4" x Mallory stem + pps gauge								
27/7/2024/ SFJT-E/ SF505/ SERVEY	RIH 1 1/4" sinker bar until depth 5570ft for FGS	1.1/4" BDK Rope Socket 1.1/4" Swivel Joint 1.1/4" x 5ft Mallory stem Stem 1 1/4" x 5ft Mallory stem 1 1/4" knuckle joint 1 1/4" link jar 1.1/4" x Mallory stem + bull nose								
27/7/2024/ SFJT-E/ SF505/ SERVEY	RIH 1.1/4" 2ea PPS gauges and perform SGS till survey depth at 5570ft	1.1/4" BDK Rope Socket 1.1/4" Swivel Joint 1.1/4" x 5ft Mallory stem Stem 1 1/4" x 5ft Mallory stem 1.1/4" x Mallory stem + pps gauge								
01/08/2024/ SFJT-E/ SF515/ GLVC	RIH 3.0" GS to retrieved valve catcher at depth 2661ft	1.7/8" BDK Rope Socket 1.7/8" Swivel Joint 1.7/8" x 5ft Normal Stem 1 1/8" hydraulic jar 1.7/8" x link Jar 3" GS								

Type of Task	Tasks Performed	Assessor Comment																		
03/08/2024/ SFJT-E/ SF507/ GLVC	RIH 2.750" X/check tool at depth 2524ft	1.7/8" BDK Rope Socket 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem 1 1/8" 3ft normal stem 1 1/8" hydraulic jar 1.7/8" x link Jar 3" X check set tool																		
12/8/2024/ SJJT-G/ SJ701/ SERVEY	RIH 1 1/4" sinker bar until depth 2350ft for FGS	1.1/4" BDK Rope Socket 1.1/4" Swivel Joint 1.1/4" x 5ft Mallory stem Stem 1 1/4" x 5ft Mallory stem 1 1/4" knuckle joint 1 1/4" link jar 1.1/4" x Mallory stem + bull nose																		
12/8/2024/ SJJT-G/ SJ701/ SERVEY	RIH 1.1/4" 2ea PPS gauges and perform SGS till survey depth at 2350ft	1.1/4" BDK Rope Socket 1.1/4" Swivel Joint 1.1/4" x 5ft Mallory stem Stem 1 1/4" x 5ft Mallory stem 1.1/4" x Mallory stem + pps gauge																		
	Rating (by Operator)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> </thead> <tbody> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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	Comments by Operator [please specify competency gaps / area of improvement]																			

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
16-27/07/24	SF 505	ZC & servey	COMPLETED
28/7-01/08/24	SF515	GLVC	COMPLETED
03-05/08/24	SF 507	GLVC	COMPLETED
7-12/08/24	SJ701	waxcut & servey	COMPLETED

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!