

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	SHAHRIL IZHAM BIN ALIAS	COB Date	19/4/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	17/5/2024
Client	PCSB	Location	DULANG
Platform	DULANG CHARLIE	Well	C-15L
Assessed By	Name: Taufiq Ismail		Position: CTU SUPV

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2
/								
	/							
	/							
	/							

Work Performance (20%)


- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		/						
		/						
		/						
		/						
		/						
		/						
		/						
		/						
		/						
		/						
		/						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as Bmx operator and PTW applicant during working period.

Able to operate Bmx unit without supervision

Assessed By [Supervisor]	
Name	TAUFIQ ISMAIL
Date	16/5/2024

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend pre-job meeting before mob 2. Prepare e-ptw 3. Attend toolbox meeting conduct by wss and all intervention crew on board	Good Job																		
Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
2. Surface Equipment Rig-up	1. Assist crew for heavy lifting and rearrange equipment and spot at the right place 2. Assist crew to rig-up treating iron 3. Assist crew to rig-up 4" hose from fst to batch mixer 4. Rearrange wilden pump and rig up spring hose from sea deck to batch mixer 5. Spot floodlight and line up socket to junction box.	Good Job																		
Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
3. Tools / Equipment Preparation	1. Do emc1 on all equipment 2. Connect air hose from air compressor to all equipment 3. Top up diesel to all equipment everyday before start operation	Good Job																		
Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
4. Equipment	4.1 Batch Mixer 1. Assist batch mixer operator to connect hydraulic hose 2. Assist crew to troubleshoot batch mixer because it cannot be started 3. Assist crew to rearrange chemicals and put some on batch mixer tank 4. Assist batch mixer operator for mixing acid 15%	Good Job																		
Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>														
Under Supervision	<input type="checkbox"/>																			
Standalone	<input checked="" type="checkbox"/>																			

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
	4.2 Pump Unit 1. Assist pump operator to rig-up single pump 2. Assist pump operator to connect hydraulic hose 3. Assist pump operator to install universal shaft 4. Assist pump operator to function test pumping unit 5. Assist pump operator to line up from single pump to kill port	Good Assist																											
Rating (by SUPERVISOR)		<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7					
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
			7																										
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																							
Under Supervision	<input checked="" type="checkbox"/>																												
Standalone	<input type="checkbox"/>																												
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist n2 operator to rig-up bleed off line. 2. Assist n2 operator during rapid cooldown. 3. Assist n2 operator for on the fly during pumping nitrogen and always monitor pressure on nitrogen tank below 4 bar.	Good Assist																											
Rating (by SUPERVISOR)		<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7					
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
			7																										
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																							
Under Supervision	<input checked="" type="checkbox"/>																												
Standalone	<input type="checkbox"/>																												
	4.4 Power Pack 1. Assist crew to rig-up hydraulic hose from power pack to cabin	Good Assist																											
Rating (by SUPERVISOR)		<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>6</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					6				
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
				6																									
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																							
Under Supervision	<input checked="" type="checkbox"/>																												
Standalone	<input type="checkbox"/>																												
	4.5 Control Cabin 1. Assist crew to secure control cabin after jack up 2. Assist crew to rig-up hydraulic hose from control cabin to jacking frame	Good Assist																											
Rating (by SUPERVISOR)		<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>6</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					6				
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
				6																									
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																							
Under Supervision	<input checked="" type="checkbox"/>																												
Standalone	<input type="checkbox"/>																												

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
4.6 CT Reel	1. Assist crew to connect hydraulic hose from control cabin to ct reel. 2. Assist crew to rig-up treating iron in ct reel. 3. Perform greasing to all treating iron in ct reel.	Good Assist																				
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																	
Under Supervision	<input checked="" type="checkbox"/>																					
Standalone	<input type="checkbox"/>																					
4.7 Injector Head	1. Assist crew to spot injector head on jacking frame 2. Assist crew to stab in coil from ct reel to injector head 3. Assist crew to connect hydraulic hose from control cabin	Good Assist																				
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																	
Under Supervision	<input checked="" type="checkbox"/>																					
Standalone	<input type="checkbox"/>																					
4.8 Pressure Control Equipment	1. Assist crew to rig-up single bop and combi bop on well head 2. Assist crew to connect hydraulic hose to single bop and combi bop	Good Assist																				
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																	
Under Supervision	<input checked="" type="checkbox"/>																					
Standalone	<input type="checkbox"/>																					
4.9 Basic BHA Components	1. Assist crew to make up bha 2. Assist crew to redress bha after operation so that it can be used later	Good Assist																				
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																	
Under Supervision	<input checked="" type="checkbox"/>																					
Standalone	<input type="checkbox"/>																					


COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																															
<p>5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i></p>																																	
	<table border="1"> <thead> <tr> <th colspan="3" data-bbox="492 562 841 590">Rating (by SUPERVISOR)</th> <th colspan="3" data-bbox="841 556 1015 569">STRONG</th> <th colspan="3" data-bbox="1015 556 1198 569">ADEQUATE</th> <th colspan="3" data-bbox="1198 556 1370 569">IMPROVEMENT NEEDED</th> </tr> <tr> <td data-bbox="492 569 573 598">10</td> <td data-bbox="573 569 654 598">9</td> <td data-bbox="654 569 841 598">8</td> <td data-bbox="841 569 922 598">7</td> <td data-bbox="922 569 1003 598">6</td> <td data-bbox="1003 569 1198 598">5</td> <td data-bbox="1198 569 1279 598">4</td> <td data-bbox="1279 569 1360 598">3</td> <td data-bbox="1360 569 1370 598">2</td> <td colspan="2"></td> </tr> </thead> </table>	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2											
Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED																								
10	9	8	7	6	5	4	3	2																									
	<p>Please ✓ accordingly to confirm the role of the employee during operation</p>	<table border="1"> <tr> <td data-bbox="1019 604 1198 634">Full Supervisor</td> <td data-bbox="1198 604 1375 634"></td> </tr> <tr> <td data-bbox="1019 634 1198 651">2nd / Night Supervisor</td> <td data-bbox="1198 634 1375 651"></td> </tr> </table>									Full Supervisor		2nd / Night Supervisor																				
Full Supervisor																																	
2nd / Night Supervisor																																	

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
	<p>Mobilized from KSB to DULANG on 19 April 2024. When arrived at location, proceed to heavy lifting ctu equipment and start rig-up equipment and surface rig-up. Split crew after completed rig-up. I was assigned as helper on night shift</p> <p>On well C-15L, we are perform sand cleanout until MA Plug SSD#4 at depth 2,257m MDTHF. After finish first sand cleanout, we are performe second sand cleanout until EOT at depth 2,323m MDTHF. During this job, I was assigned to assist ct operator to take care of level wind behind the ct reel. I assisted batch mixer operator to mixing acid 15% 10barrels and also assist N2 operator during rapid cooldown.</p>	<p>Able to stand alone Operate BMX unit during operation</p> <p> Taufiq Lemuel</p>

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation