

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAHMI BEN SHARI	COB Date	18/2/2024
Position	Trainer Slickline Assistant	RTB Date	14/2/2024
Client	CARIGALI HESS	Location	CKA
Platform	CAKRAWALA	Well	CKA - 01, 04, 06, 13, 14
Assessed By	Name: MOHD HASNI RAWALUDIN Position: SEN. SLICKLINE OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
					✓			
				✓				
		✓						


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

					✓			
					✓			
					✓			
					✓			
				✓				
			✓					
			✓					
		✓	✓					
					✓			
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD FOR FIRST TIMER OFFSHORE & INVOLVE WITH SLICKLINE OPERATION.
- NEED TO MORE LEARN ABOUT OPERATION, IMPROVE KNOWLEDGE, & TO ENHANCE THE KNOWLEDGE AND PRACTICAL SKILL.
- TO BE CREATIVE TO SOLVE PROBLEM AT WORKSITE.

Assessed By [Operator]	
Name	MOHD HASNI RAWALUDIN B MOHD MUSTAPA.
Date	13.03.2024.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation	<ul style="list-style-type: none"> Prepare ^{and apply} daily permit Complete with JSA & TBT form Present for safety talk in toolbox talk meeting Attend in cup Involve with daily PTW meeting & for update progress well service operation 	- Good preparation PTW/JSA.																
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>										STRONG			ADEQUATE			IMPROVEMENT NEEDED	
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10	9	8	7	6	5	4	3	2										
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> test run for AC and inspect and perform checklist before run equipment Genset & AC test run for equipment Genset & AC power power up for equipment AC & Genset 	Still in progress																
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10	9	8	7	6	5	4	3	2										
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> Equalise & bleed off PHP Service tree cap ASSIST to perform PDM service equipment (genset & air compressor) 	Still in progress																
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	N/A																	
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5. Downhole Tools Servicing/Redressing/Maintenance	N/A																	
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
21/2/2024	CKA CKA-01	Sand Bailing	Complete
22/2/2024	CKA-01	Standby Panel Panel	Complete
25/2/2024	CKA-04	Standby Panel	Complete
27/3/2024	CKA-06	Standby panel	Complete
8/3/2024	CKA-13	Standby panel	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Year	Month	Day	Time	Location	Remarks
1950	Jan	1	10:00
1950	Jan	2	10:00
1950	Jan	3	10:00
1950	Jan	4	10:00
1950	Jan	5	10:00
1950	Jan	6	10:00
1950	Jan	7	10:00
1950	Jan	8	10:00
1950	Jan	9	10:00
1950	Jan	10	10:00
1950	Jan	11	10:00
1950	Jan	12	10:00
1950	Jan	13	10:00
1950	Jan	14	10:00
1950	Jan	15	10:00
1950	Jan	16	10:00
1950	Jan	17	10:00
1950	Jan	18	10:00
1950	Jan	19	10:00
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1950	Jan	30	10:00
1950	Jan	31	10:00

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